



A GLOBAL CERTIFICATION PROGRAM FOR

SOCIAL MANAGEMENT SYSTEMS



The FSSC 24000 Scheme is a social management system standard developed to assist organizations in the consumer goods industry and the related supply chain in meeting social sustainability and performance requirements. It incorporates the recognized, independent PAS 24000: Specification for Social Management Systems, which includes social performance requirements.

Social performance includes decent work, business ethics requirements, and application of due diligence in the supply chain. These challenges can be addressed through an effective and recognized social management system such as FSSC 24000, that has been aligned with the ISO Management System Approach, requires accredited third-party certification and is governed by an independent non-profit Foundation.



BENEFITS OF FSSC 24000 CERTIFICATION

- **Governing Supply Chain**

Management: The FSSC 24000 Scheme provides for integrated, reliable, and appropriate due diligence processes for governing supply chain management. It targets an organization's human and labour rights aspects by setting policies, procedures, and risk assessments on a social management system.

- **Market acceptance and**

commitment: The FSSC 24000 Scheme is benchmarked by the Sustainable Supply Chain Initiative (SSCI) for global recognition. The SSCI is part of the Consumer Goods Forum Coalitions of Action to build trust in sustainability certification schemes worldwide.

- **Driving continuous**

improvement: Implementing the FSSC 24000 Scheme supports the continuous improvement process, enabling organizations to identify long-term actions that satisfy social performance expectations, including those mandated by legislations, such as Corporate Sustainability Due Diligence Directive (CSDDD), S211, and similar laws currently in effect.

- **Meeting Social Due Diligence**

Obligations: Regulations such as the CSDDD require a risk-based assessment of the supply chain and a continuous improvement cycle. The FSSC 24000 Scheme aligns with these requirements through its risk-based

management system approach, ensuring businesses address and comply with relevant legislation. It covers key aspects of current and emerging social sustainability law and is one of the few schemes equipped to support the specific demands of these regulations.

- By monitoring, measuring, analyzing, and evaluating the performance of the management system, an organization can generate data to support transparency and continuous reporting on social performance, particularly in relations to human and labour rights aspects in the supply chain (as needed for the Corporate Sustainability Reporting Directive).

- **Trust:** Delivers high-quality and consistent audits monitored by the robust FSSC Integrity Program and assured by licensed Certification Bodies and qualified auditors.
- **Enhances visibility** through the publicly available register of Certified Organizations on the FSSC website.
- **Providing an alternative solution:** FSSC 24000 fully incorporates the PAS 24000, which addresses social management and social performance requirements, with the added FSSC 24000 Scheme requirements that ensures consistency, integrity and effective governance of the audit and certification processes.

It is also possible for organizations holding other third-party accredited social certifications, or SSCI recognized programs, to transition to FSSC 24000 with the added benefit of potential audit duration reduction.

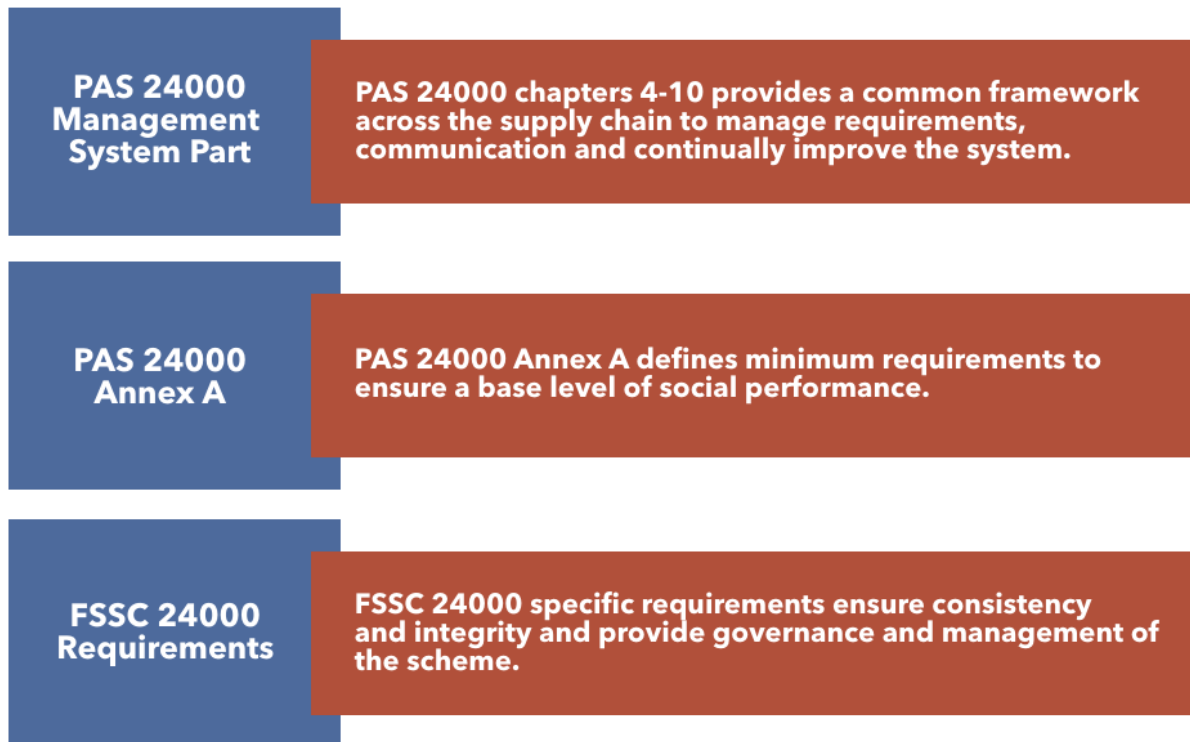
- **Integrated management approach:** Facilitates the integration of social management with other risk-based management systems, such as those governing food safety (FSSC 22000), quality (ISO 9001), and environmental (ISO 14001).
- The Scheme is governed by the **non-profit Foundation FSSC** and overseen by an independent Board of Stakeholders.

SCOPE

FSSC 24000 can be applied in the consumer goods manufacturing and processing sector (food and non-food), including their related service providers.



STRUCTURE OF FSSC 24000



CONTINUOUS IMPROVEMENT CYCLE



INTEGRATED MANAGEMENT SYSTEMS

The FSSC 24000 is fully aligned to the ISO Management System Approach and the ISO Harmonised Structure. This makes it possible to integrate the social management system with other risk-based management systems, such as FSSC 22000 and others, in an Integrated Management System.



THE PAS 24000 SPECIFICATIONS
AND THE FSSC 24000 SCHEME
DOCUMENTS ARE AVAILABLE TO
DOWNLOAD FREE OF CHARGE
www.fssc.com/fssc-24000/

ABOUT THE FOUNDATION FSSC

Foundation FSSC is the leading global non-profit and independent Scheme Owner to provide trust and deliver impact to the consumer goods industry and related supply chain. Since 2009, we have been dedicated to continuous improvement of global food safety, and in 2022, we expanded our scope to social responsibility. At FSSC, we support the consumer goods industry in implementing ISO-aligned management systems, reaching their certification objectives, and helping to achieve the UN Sustainable Development Goals. We provide trust to our licensed partners through a robust integrity program and an advanced assurance platform. **Join us at www.fssc.com**