



It is a great honor to share FSSC's Annual Report for 2024 with you. It covers a year in which we achieved significant success and celebrated our 15th anniversary. This noteworthy milestone highlighted our accomplishments and aligned our vision for the future with our team, partners, and other key stakeholders who have contributed to the growth of FSSC over the last 15 years.

Looking back, FSSC is proud to reflect on a year marked by the attainment of many goals for the organization and our Schemes.

The FSSC 22000 Scheme for Food Safety Management Systems now has over 37,000 Certified Organizations across more than 150 countries, contracted by over 130 licensed Certification Bodies and 40 Accreditation Bodies with an international reach.

We rolled out Version 6 of the FSSC 22000 Certification Scheme, incorporating the latest industry ISO 22003-1 standard and other additions. This upgrade underscores our dedication to continuous improvement of global food safety.

In 2024, we achieved key industry and technical recognitions with our FSSC 24000 Scheme for Social Management Systems, such as those from the Consumer Goods Forum's Sustainable Supply Chain Initiative and the International Accreditation Forum.

We saw the issuance of the first FSSC 24000 social sustainability certificates, which earmarked an important step for us to build on further market uptake and support decent working conditions in consumer goods supply chains.

Through achieving ISO 27001 certification, FSSC demonstrated its commitment to the highest information security standards, reinforcing stakeholder trust and ensuring robust audit and certification data management policies, procedures, and practices.

Also, in 2024, we successfully relocated to a modern and sustainable office in Den Bosch, the Netherlands. Furthermore, we substantially expanded our team, bringing together talented professionals who share our vision and commitment to excellence.

These successes showcase FSSC's commitment to care, innovation, and leadership in the certification of organizations active in the consumer goods industry, providing a strong foundation for our future ambitions.

On behalf of the FSSC Management Board, Aldin Hilbrands, CEO

INSPIRING BEYOND CERTIFICATION

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MAIN MENU

FOUNDATION FSSC

FSSC 22000

FSSC 24000

DIGITAL SOLUTIONS

BRAND & VALUE PROPOSITIONS

In 2024, FSSC moved from the three pillars of our Branded House to a more integrated model, better expressing the Foundation's brand values.

This new Brand Identity gives us focus to define the characteristics of FSSC by connecting our three main value propositions:

- Schemes and Assurance
- Digital Solutions
- Capacity Building

It also aligns well with our vision and mission: creating a better world by providing trust and impact.

CREATING A BETTER WORLD GCHemes & Assurance FSSC Spaces FSSC FSSC



CELEBRATING 15 YEARS

Foundation FSSC celebrated a significant milestone in 2024: 15 years of driving trust, collaboration, and impact.

Since its humble beginnings in 2009, FSSC has achieved remarkable growth and accomplishments. With our FSSC 22000 Certification Scheme, the organization has addressed evolving industry needs in food safety and established a strong worldwide presence. In 2022, we introduced FSSC 24000, enabling and empowering organizations to adopt social responsibility and sustainable practices.

Most importantly, FSSC has built a robust network of stakeholders and developed trusted partnerships and collaborations that amplify our mission and impact.

FSSC INSIGHTS EVENT

The anniversary celebrations culminated on 19 and 20 June at our annual FSSC Insights Event in Amsterdam.

Three hundred representatives from all over the globe attended, including guests from our partner Certification Bodies, Accreditation Bodies, and the FSSC Board of Stakeholders and Advisory Committees.

The event was a discovery tour that covered the Foundation's journey from its beginning in 2009 to today and the future for FSSC to continue inspiring beyond Certification.

FSSC INSIGHTS WEBINARS

In 2024, FSSC once again delivered on our program of free webinars under the FSSC Insights Webinar series.

Over the 12-months we organized five public webinars, two covering topics from FSSC 24000 Scheme and three of FSSC 22000.

30.01.2024	FSSC 24000 A Supply Chain Perspective	recording
19.03.2024	FSSC 22000 Equipment Management	recording
23.05.2024	FSSC 22000 A Market Perspective	recording
19.09.2024	FSSC 24000 From Risk to Opportunity	recording
04.12.2024	FSSC 22000 Smart Packaging	recording

FSSC ONLINE

Website: www.fssc.com

This year the website attracted 61,11% more views than in 2023, marking significant growth. This surge in interest is also reflected by a 41,69% increase of new users who visited over the 12 months.

Social Media

FSSC's social media strategy focuses on <u>LinkedIn</u>. The audience for our LinkedIn company page grew 8,60% in 2024, with an average engagement rate of 3,46%.

KEY REGIONAL EVENTS 2024

19 September; World Food India

During World Food India 2024, FSSC held a Knowledge Session on the role of food safety certification. Key topics included the challenges of certification, managing co-packers, and the benefits of implementing globally recognized management systems.

04 October; FSSC Information Day Türkiye

Bringing together over 80 experts and industry professionals, the FSSC Information Day was held in Istanbul, Türkiye to exchange insights on the FSSC Schemes for food safety and social sustainability.

16 October; FSSC Insights Day Brazil

For the first time we hosted an FSSC Insights Day event in Sao Paulo, Brazil.

Through the theme "Building Trust and Sustainability in the Consumer Goods Industry", we connected regional experts to deepen knowledge of FSSC 22000 and FSSC 24000.

22 October; FSSC Insights Event **North America**

Held as part of the 2024 Food Safety Consortium Conference & Expo in the United States, the FSSC Insights Event North America offered networking, Q&A sessions, and a comprehensive discussion of both FSSC Certification Schemes.

To find out more, visit the FSSC Events page on our website.



MAIN MENU FOUNDATION FSSC 66,603 followers

IMPACT STRATEGY

As one of the key certification scheme owners for food safety and social sustainability, FSSC has decided to move 'Beyond Certification' with impact measurement and capacity building in the global value chain of the consumer goods industry. To this end, FSSC designed its first impact strategy in 2024. By creating and collecting reliable data, we showcase our impact on People, Planet, and Profit. The Foundation's impact strategy will be executed from 2025 onwards.

How we contribute towards the realization of <u>specific SDGs</u> with our Certification Schemes is mapped on our website. FSSC's internal and external impact KPIs are listed in this report under the table on <u>page 23</u>.

CAPACITY BUILDING

FSSC started developing a strategic global Capacity Building Framework for food safety and social sustainability in the global supply chain. The aim is to improve performance for regulatory and voluntary compliance requirements with training, coaching, and mentoring programs aligned and co-created by FSSC partners from industry and non-industry stakeholders.

The framework will support all levels of the global supply chain members, with a focus on SMEs. In addition to their performance improvement, this will also contribute to the SDGs.









INTEGRITY PROGRAM

The FSSC Integrity Program delivers a level of assurance and Scheme governance beyond that provided by Accreditation Bodies. It is one of the fundamental mechanisms for providing trust in certification to our stakeholders and the consumer goods industry.

In 2024, we performed 511 Desk Reviews and 76 Office Assessments across all FSSC-licensed Certification Bodies in 34 countries for both FSSC 22000 and 24000 Schemes.

These evaluations resulted in 1,769 Nonconformities (NCs), Minor and Major, from Desk Reviews against the FSSC 22000 Scheme requirements and 15 NCs against FSSC 24000. We found 363 and 3 NCs, respectively, from Office Assessments.

The identified trends are used as a driver for continuous improvement.

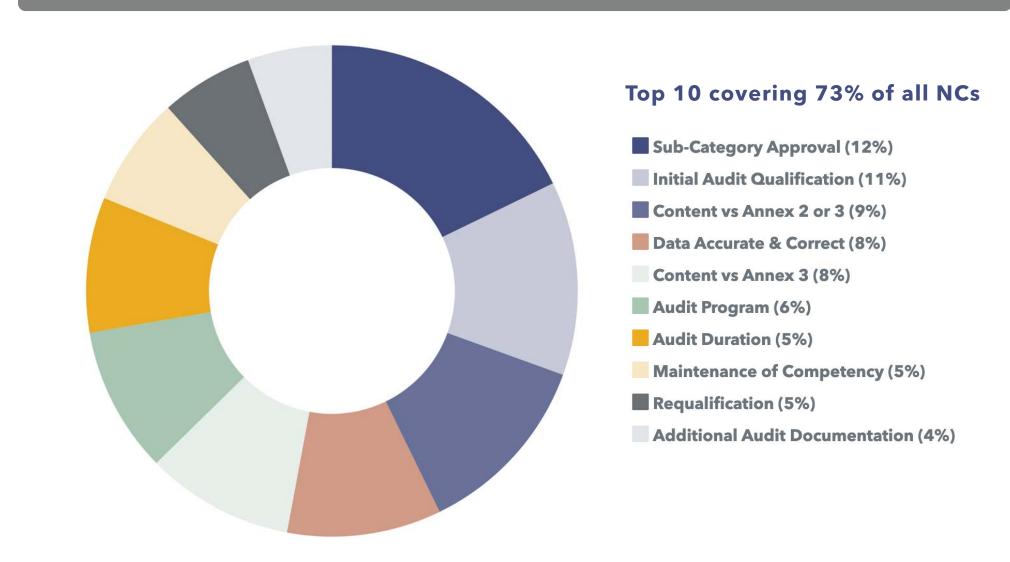
Desk Reviews (DR):

SCHEME	DR (2023)	DR (2024)	NC RAISED (2024)	
			MINOR	MAJOR
FSSC 22000	471	507	1636	133
FSSC 24000	N/A	4	10	5

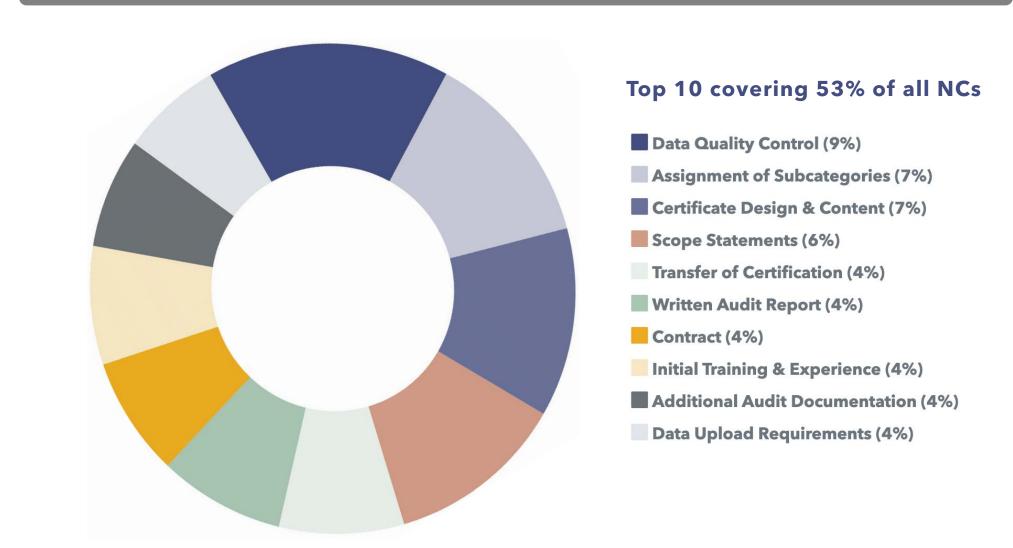
Office Assessments (OA):

SCHEME	OA (2023)	OA (2024)	NC RAISED (2024)	
			MINOR	MAJOR
FSSC 22000	73	55	249	57
FSSC 24000	5	3	3	0

MAIN NONCONFORMITIES RAISED DURING DESK REVIEWS



MAIN NONCONFORMITIES RAISED DURING OFFICE ASSESSMENTS





MAIN MENU

FOUNDATION FSSC

FSSC 22000

FSSC 24000

DIGITAL SOLUTIONS

FSSC 22000 VERSION 6 GFSI RECOGNIZED

FSSC 22000 Version 6 became mandatory on 1 April 2024 for all organizations seeking and holding FSSC 22000 certification.

Launched on 31 March 2023, Certified Organizations had a 12-month window to prepare for the new requirements and Certification Bodies for implementation and gaining accreditation.

The first audits to Version 6 commenced from 1 April 2024 onwards, with a completion due date of 31 March 2025 for all upgrade audits against FSSC 22000 Version 6.

As part of the ongoing benchmarking and approval process with key industry and regulatory bodies, FSSC 22000 Version 6 received recognition from the Global Food Safety Initiative (GFSI) in August 2024.

To learn more about FSSC 22000, visit our website.

Big shout out to the FSSC Team for all the work they are doing in driving the integrity and global implementation of FSSC 22000 forward. That trust enables us to work and grow together.

Samuel Barrett, Senior Food Safety & QA Manager | Yum! Brands

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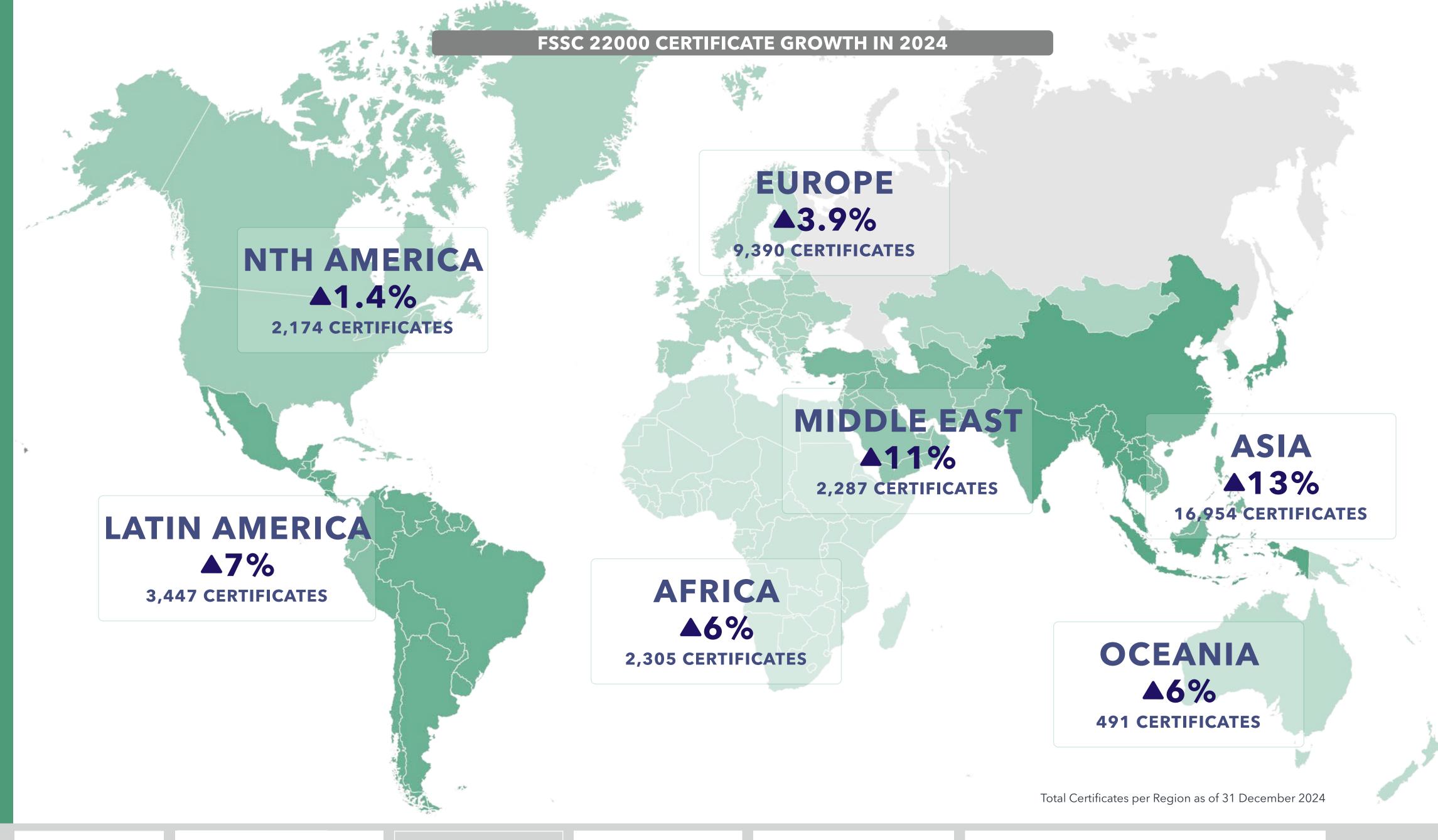
A STRENGTHENED FOOD SAFETY CERTIFICATION SCHEME

The Version 6 update integrates the latest requirements of ISO 22003-1:2022 and strengthens support for organizations in contributing to the UN Sustainable Development Goals (SDGs).

Alongside the latest requirements of ISO 22003-1:2022, Version 6 was extended with five new FSSC 22000 Additional Requirements. All are normative and form part of the FSSC 22000 Scheme requirements that organizations must comply with.

For a complete overview of the main changes, consult the <u>Scheme</u> document highlighting the differences between Version 5.1 and Version 6.





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FSSC 22000

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DIGITAL SOLUTIONS

5 IMPROVEMENTS TO THE FSSC 22000 SCHEME

The Food Chain Categories were realigned in accordance with ISO 22003-1:2022, and new scopes-Animal Primary Conversion (C0), Pre-process Handling of Plant Products (BIII), and Trading and Brokering (FII)—were integrated into the Scheme to enhance clarity, alignment, and global applicability.

The communication and responsibilities of Accreditation Bodies were strengthened, including a commitment to the FSSC Code of Ethics. The accreditation process requirements were enhanced with more detailed criteria for witnessed audits.

Responsibilities for Certification Bodies were tightened, including adherence to the FSSC Code of Ethics, strengthening Integrity Program monitoring with riskbased adjustments, and enhancing the Auditor Qualification Process to ensure program integrity.

Scheme overview Requirements Requirements for organizations for Accreditation to be audited **Bodies** Requirements for the Requirements for 3 certification process **Certification Bodies**

Scheme Interpretation Articles were included to clarify requirements and their mandatory implementation.

The FSSC 22000 Additional Requirements were strengthened and expanded to support organizations in contributing to the SDGs.

The certification process was strengthened with a longer audit duration, greater transparency through shared certification status, mandatory integrity declarations to uphold ethical audits, and the addition of a COID and QR code on certificates to improve traceability and authenticity.

DEVELOPMENT PROGRAM

Small and Medium-sized Enterprises (SMEs) play an important role in the food supply chain but could face substantial challenges relating to financial resources, access to technology, and global market demands. To support these organizations, Foundation FSSC offers the FSSC Development Program.

Based on multi-stakeholder input, including a global survey, the scope of the Program was extended in 2024 to include Category G, Transport and Storage.

Other key findings from the survey include the following:

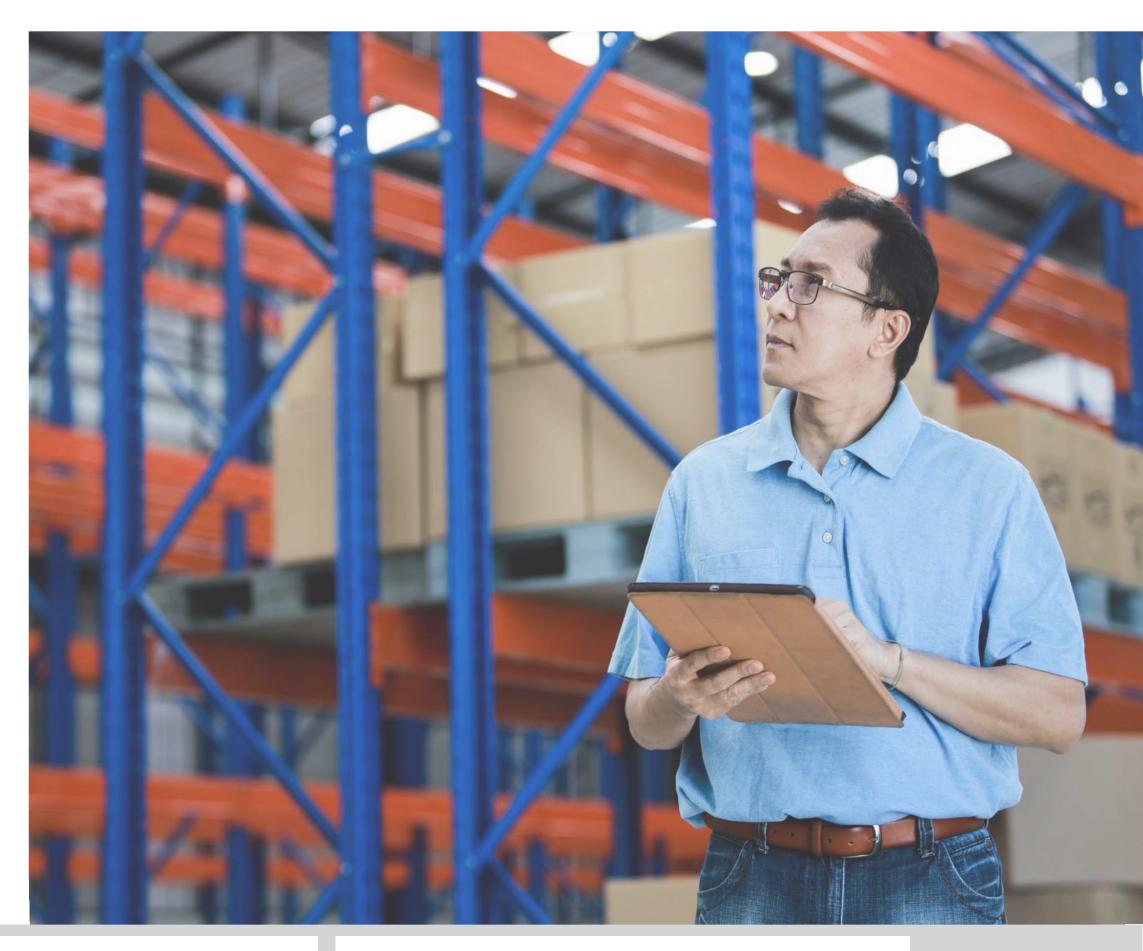
- Extend the Program's scope to include Category I: Packaging.
- Adjust the assessment duration to be more suitable for smaller organizations.
- Provide more significant support for participating SMEs through guidance documents, training, and webinars.
- Increase awareness and visibility of the Program.
- Enhance Program acceptance among specifying organizations and large buyers.

Looking ahead to 2025, the Foundation plans to revise the Program's requirements with consideration of the survey output, and in collaboration with its Advisory Committee, ensuring alignment with specifiers' conditions to strengthen market acceptance.

Visit the <u>Development Program on our website</u>.

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Based on multi-stakeholder input, including a global survey, the scope of the Program was extended in 2024 to include Category G, Transport and Storage.





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DIGITAL SOLUTIONS

FSSC 24000 VERSION 1 SSCI RECOGNIZED

The Consumer Goods Forum's Sustainable Supply Chain Initiative (SSCI) and Foundation FSSC published a joint statement on 29 January to announce that we had successfully completed the SSCI-Benchmarking process and achieved SSCI Recognition of our FSSC 24000 Scheme for the Processing and Manufacturing scope.

In achieving SSCI Recognition, FSSC 24000 demonstrates leadership in the effort to build credibility among sustainability standards worldwide. The recognition awards an additional, yet essential, layer of trust to sustainability standards that prove their alignment with the SSCI Benchmark Criteria.

To learn more about FSSC 24000, visit our website.

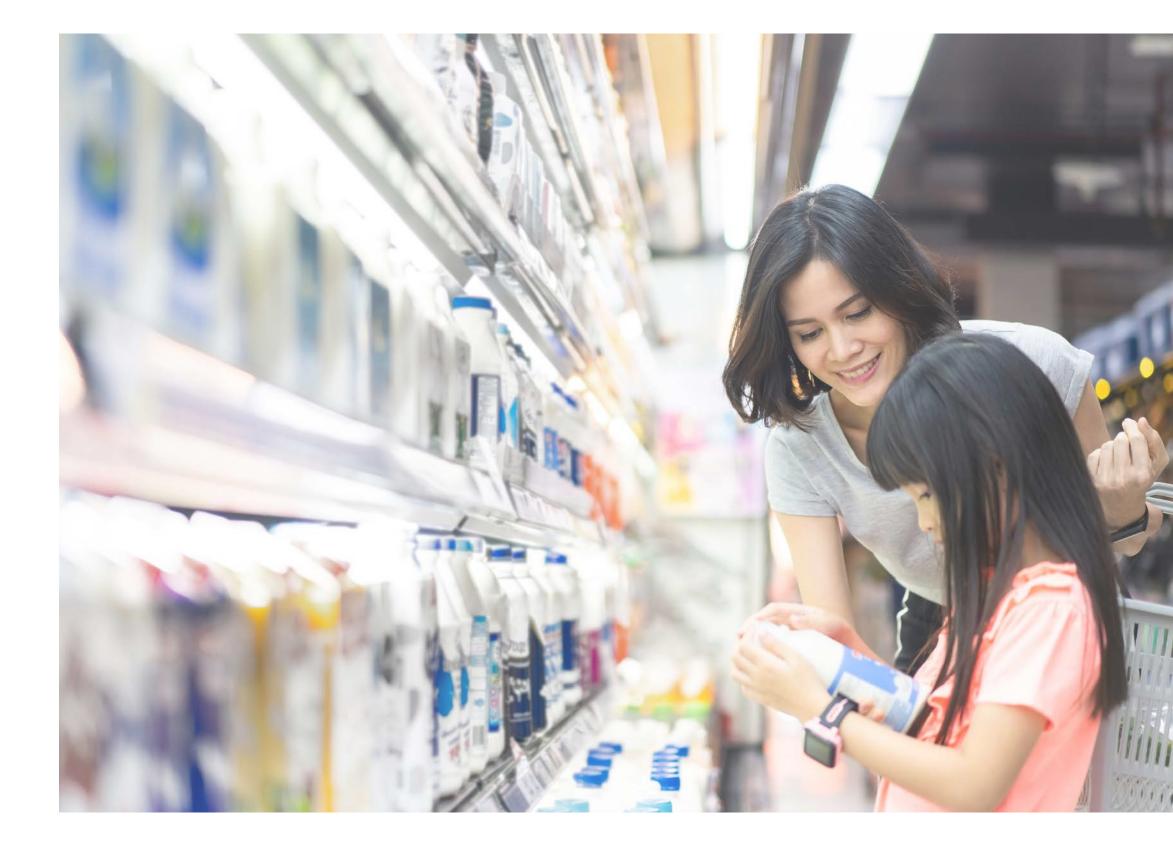
Based on the strengths of its experienced team, comprehensive development process, and robust pilot, FSSC 24000 was set up for a successful launch in line with SSCI expectations.

Reuben Levy, Benchmark Leader | SSCI



From Application to Recognition: The Successful FSSC 24000 Journey to SSCI Recognition | watch the recording

To share the remarkable journey of FSSC 24000 through the process of the Consumer Goods Forum's (CGF) Sustainable Supply Chain Initiative, Aldin Hilbrands joined Anne Holdsworth from CGF during a well-attended webinar.



SPECIFIER ACCEPTANCE

A significant achievement in 2023 that materialized this year was the announcement that the first manufacturers and retailers had begun to accept FSSC 24000 for their supply base.

From April, <u>METRO</u>, a leading international food wholesaler specializing in HoReCa and Traders, stated their official recognition and approval of FSSC 24000 Certification as proof of a supplier's commitment to their Policy on Social Compliance.

IAF ENDORSEMENT AGREEMENT

On 19 April 2024, the International Accreditation Forum (IAF) and Foundation FSSC signed an updated Scheme Endorsement Agreement to recognize the FSSC 24000 certification Scheme under the IAF Multilateral Recognition Arrangement (MLA).

The updated agreement adds FSSC 24000 alongside FSSC 22000 as an IAF-approved sub-scope under the main scope of Management System Certification. This recognition will ensure mutual recognition of accredited certification for the Scheme by IAF MLA signatories, allowing for the acceptance of accredited certificates in many markets.

The approval of FSSC 24000 as an IAF MLA sub-scope is a milestone in IAF's commitment to global sustainability and responsible business practices. We look forward to working with FSSC to promote social responsibility worldwide.

Emanuele Riva, IAF Chair



ACCREDITATION

In January 2024, Global Standards S.C became the first Certification Body to achieve accreditation to the FSSC 24000 Version 1.0 Scheme in Social Sustainability.

The Mexican Accreditation Body EMA provided the accreditation, also making them the first Accreditation Body to offer accreditation to the FSSC 24000 Scheme.

INTEGRATION INTO THE ITC STANDARDS MAP

On 21 May 2024, the International Trade Center (ITC) officially approved the integration of FSSC 24000 as a sustainability standard into the ITC Standards Map.

As a United Nations agency, the ITC presents in-depth information on sustainability standards worldwide through its Standards Map database.

The official incorporation of FSSC 24000 into the ITC Standards Map reaffirms it as being an internationally recognizable Social Management Certification Scheme that is credible, transparent, and relevant.

To explore the profile of FSSC 24000 on the ITC Standards Map, visit the ITC <u>webpage</u>.



FIRST CERTIFICATIONS

In 2024, Foundation FSSC welcomed the first certificates issued to organizations for the FSSC 24000 Scheme Version 1.0 for Social Management Systems.

The month of May saw FSSC Certification Body Global Standards S.C. in Mexico issuing the first accredited certificate to Banco Diocesano de Alimentos Guadalajara, A.C. (Mexico) for food storage, handling and distribution.

Banco Diocesano de Alimentos Guadalajara (Guadalajara Food Bank) is a non-profit, NGO based on volunteers that, since 2001, has managed the collection, quality control, storage and distribution of surplus food, with the aim of delivering it to healthcare centers and, through them, to the people who need it.



During the FSSC Insights Event, leading global beverage manufactuer Refresco received its FSSC 24000 certificate from the Certification Body SGS. Certification was awarded specifically to Refresco's Bodegraven Site in the Netherlands.

Finishing up the year was ICAB (Industria Conserve Alimentari Buccino); the first organization in Italy to receive FSSC 24000 Certification after a successful audit of its agri-food brand, 'La Fiammante'. FSSC Certification Body DNV completed the audit for ICAB SpA La Fiammante.

All FSSC Certified Organizations are visible on the FSSC website through our <u>Public Register</u>.

ESG is integral to how we run our operations, serve our customers, and help our people develop.

We implement ISO-aligned management systems (and) FSSC 24000 is the certification Scheme that covers the social component.

Minna Lyijynen, Head of Group Sustainability | Refresco



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NEW GUIDANCE DOCUMENTS

FSSC published two new Guidance documents relating to Forced/Compulsory Labor and Child Labor.

Download them for free from the FSSC 24000 Scheme page.

MAIN MENU FOUNDATION FSSC FSSC 22000 FSSC 24000 DIGITAL SOLUTIONS PARTNERSHIPS & COLLABORATIONS



MAIN MENU FOUNDATION FSSC

FSSC 22000

FSSC 24000

DIGITAL SOLUTIONS

ASSURANCE PLATFORM

Viewing 2024 through the lens of digital services, the year was characterized by a strong internal focus on integrating FSSC Digital Solutions into FSSC's value propositions. A key highlight was the continued development of the FSSC Assurance Platform, which now processes over 37,000 audit report uploads annually. The strategic goal is to transform this vast repository of data into actionable management insights, fostering greater transparency and engagement with stakeholders.

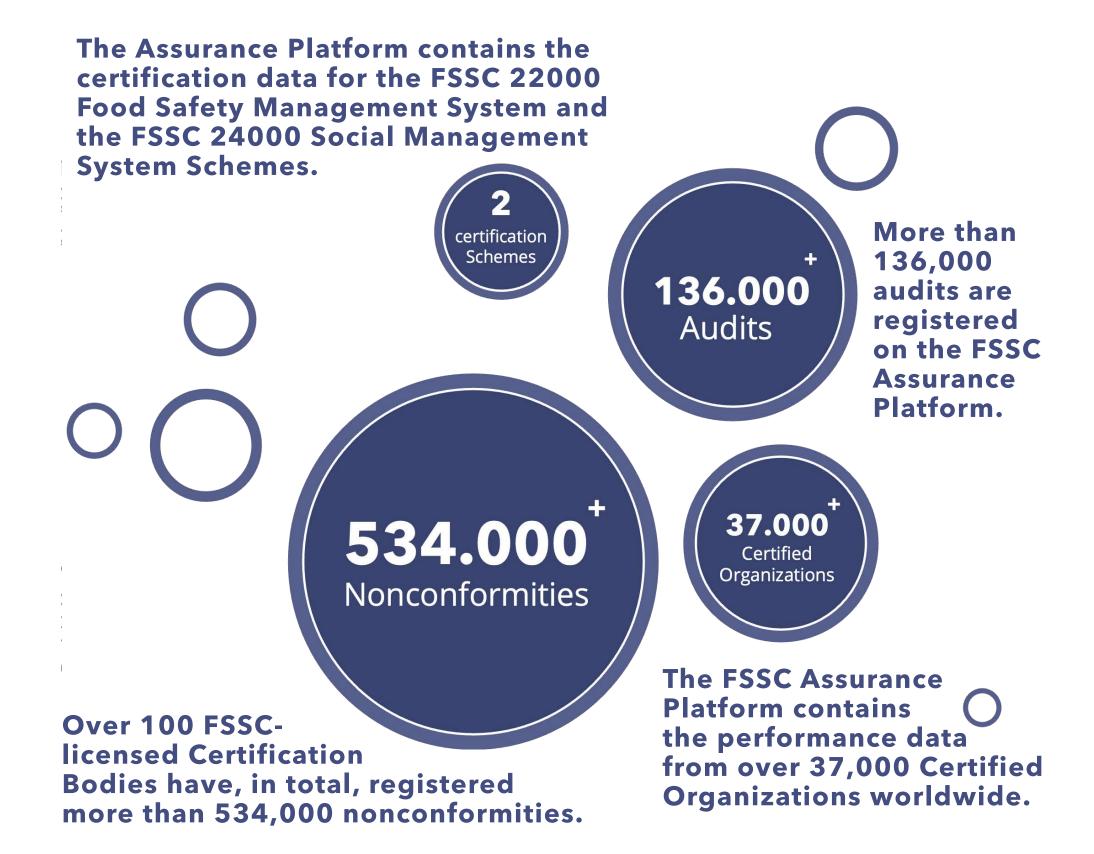
A major milestone was the redefinition of FSSC's software development strategy, centered around building the Next Generation Assurance Platform. This effort took precedence within the Digital Services team, supported by investments in additional software development personnel, cutting-edge technologies, and advanced methodologies. The resulting enhanced software architecture ensures that the platform is fully scalable and capable of supporting the continued growth of FSSC and its Certification Schemes.



DATA SECURITY

Data security and quality were at the forefront of our Digital Solution advancements. A significant achievement was FSSC's certification to ISO 27001 for Information Security Management Systems in 2024.

The certification confirms our commitment to securing the information we process from FSSC team members, partners, and industry stakeholders to realize our promise to provide trust to the consumer goods industry.



MAIN MENU

PARTNERSHIPS AND COLLABORATIONS

MAIN MENU

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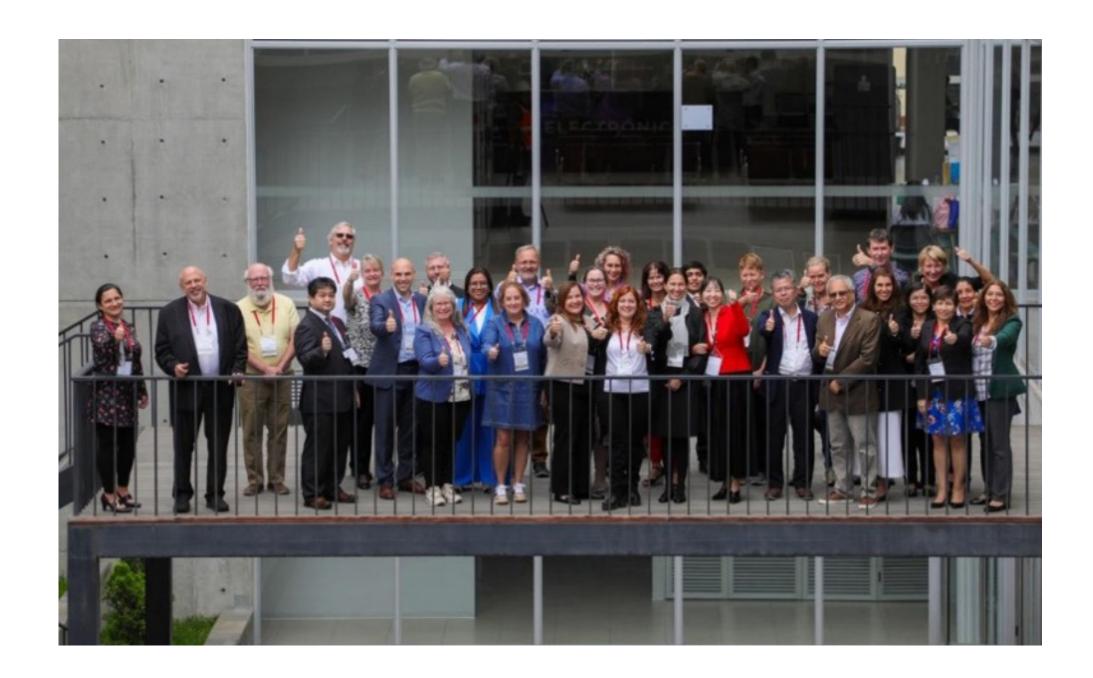
DIGITAL SOLUTIONS

INDUSTRY COLLABORATION

As part of our stakeholder engagement and being an ISO liaison, FSSC is participating in and contributing to the review of the ISO Pre-Requisite Program Series ISO 22002, as part of the normative documents of the Scheme.

In addition, we also participate in the working group reviewing the current ISO 22000 standard. In October 2024, our Technical Director Elsabe Matthee and Technical Manager Kelly Mulholland attended meetings held in Lima, Peru, as part of this important review process.

We are also actively engaged in developing a new ISO management system standard on Food Loss and Waste. This important work will continue over the next 2-3 years.



FOOD SAFETY COMPLIANCE IN THE PACKAGING SECTOR

FSSC recognizes packaging as a critical component of food safety and supply chain integrity. In 2024, 404 new certifications were awarded in the packaging scope, accounting for over 10% of all FSSC 22000 certifications for the year.

To further strengthen engagement in the packaging sector, FSSC joined the World Packaging Organization (WPO) as an affiliate member in March. This collaboration raised awareness of the importance of safe packaging within the WPO network.

During the Global WPO Convention in Buenos Aires, this partnership materialized with a two-day training session for packaging companies.

The sessions focused on hygiene management, among other FSSC 22000 V6 Certification Scheme requirements. Foundation FSSC Technical Officer Antoinette Maake led a module on essential hygiene management practices for packaging.

We also highlighted the Scheme's packaging scope with an FSSC Insights webinar in November. Keynote speaker Nerida Kelton discussed packaging design elements that ensure food preservation and minimize waste across the supply chain.

Sustainable packaging isn't just about reducing materials—it's also about preventing food loss and waste. We need leaders to guide this balance and elevate the conversation.

Nerida Kelton, Vice President Sustainability & Save Food | WPO



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MAIN MENU FOUNDATION FSSC FSSC 22000 FSSC 24000 DIGITAL SOLUTIONS PARTNERSHIPS & COLLABORATIONS

PARTNERSHIP WITH UNIDO

FSSC extended its partnership with UNIDO for an additional three years. The "Farm to Fork Food Safety" project we have been working on together will use FSSC funds to support food safety capacity building for local production and consumption in developing countries.

For 2024, we contributed to the following projects:

- Training for Policymakers in Mongolia,
- Realization of a butcher shop in Pakistan,
- Quality control laboratory of the Tomato Learning and Services Centre in Egypt, and
- Sustainable Food Packaging Roundtable in Argentina.

UN GLOBAL COMPACT COMMUNICATION ON ENGAGEMENT

On behalf of the Management Board, CEO Aldin Hilbrands is pleased to reaffirm that Foundation FSSC has maintained its support for and involvement in the UN Global Compact activities.

This Annual Report serves as our third Communication on Engagement, in which we disclose our ongoing commitment and continuous efforts to integrate the Ten Principles related to Human Rights, Labor, Environment, and Anti-Corruption into our business strategy, culture, and daily operations.

We are proud of the progress made during 2024, which represents our humble contribution to helping achieve the United Nations Sustainable Development Goals.

ENGAGING WITH THE UN GLOBAL COMPACT

Since 2022, FSSC has been a member of the UN Global Compact to support the implementation of principles on human rights, labor, environmental, and business integrity.

For detailed information about our engagement, please see the tables from page 23 of this report.



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MAIN MENU FOUNDATION FSSC FSSC 22000 FSSC 24000 DIGITAL SOLUTIONS PARTNERSHIPS & COLLABORATIONS

FOUNDATION FSSC INTERNAL IMPACT

FSSC Values & Commitment	Impact Actions & Measurement of Outcome 2024	Global Compact Business Principle	SDG
FSSC is committed to equal employment opportunities for all employees and providing a work environment free of discrimination and harassment.	 FSSC has a Code of Conduct in place applicable to its employees. FSSC Management Team Gender Balance: Female: 3 (COO / Marketing & Communications / Scheme) Male: 7 (CEO / CMO / Digital Services / Integrity / Market Development / Operations / Sustainable Development) FSSC employs a multinational team consisting of 54 employees of 21 different nationalities. FSSC has an externally validated and transparent remuneration policy to support equal pay for equal work. 	All Principles	4 QUALITY EDUCATION 5 GENDER EQUALITY EQUALITY 10 REDUCED INEQUALITIES 11 PART OF THE PROPER TO THE PROPERTY OF THE PROPER
FSSC ensures that all team members are clear about the ethical behavior we expect from them.	FSSC team members have signed a Code of Conduct in which they commit themselves to the Foundation's values and conduct themselves ethically in their work. All new FSSC team members are trained by an introduction plan.	All Principles	4 QUALITY EDUCATION 5 GENDER EQUALITY 6 EQUALITY 10 REDUCED INEQUALITIES 1
FSSC is committed to working with organizations whose values align with ours.	The FSSC Code of Ethics is in place to cover ethical behavior expectations for all our partners and suppliers.	All Principles	8 DECENT WORK AND ECONOMIC GROWTH 10 REDUCED INEQUALITIES 13 CLIMATE ACTION
FSSC Employee Satisfaction	FSSC has performed a Job Quality Survey in 2024. The survey aimed to gather overall employee satisfaction levels and identify areas for improvement in the work environment and company policies. The scope includes all FSSC employees and consultants and covers aspects such as job fulfillment, workplace culture, relationships with colleagues and management, work-life balance, and opportunities for growth and development. 64% of the team members completed this anonymous survey. The findings highlighted key insights reflecting organizational strengths and opportunities for improvement. Strengths: An international and diverse environment Flexible and remote work arrangements, allowing for creativity and a better work-life balance. Areas of Improvement: Internal communication & cross collaboration Team building and engagement Decision making Training & development	Principles 1,2,3,4,5,6	3 GOOD HEALTH AND WELL-BEING 10 REDUCED INEQUALITIES TO INEQUALITY TO INEQU

FOUNDATION FSSC INTERNAL IMPACT

FSSC Values & Commitment	Impact Actions & Measurement of Outcome 2024	Global Compact Business Principle	SDG
FSSC Internal Impact KPIs	Our social and environmental focus is on Diversity, Engagement, and Inclusion, Human Rights and Due Diligence assessment, and reducing our travel impact with carbon credits. In coordination with HR, our Learning & Development department developed and deployed courses to support FSSC 24000 and provide professional development for our internal stakeholders through the FSSC Academy. FSSC Commuting & Travel policy encourages environmentally friendly traveling by supporting public transport for all employees. FSSC compensates all business travel flights booked by its travel agency that partners with Anthesis Netherlands, formerly Climate Neutral Group. In 2024, we have offset 178 tons of CO2 equivalents.	All Principles	4 QUALITY EDUCATION To reduce to inequalities 13 CLIMATE ACTION To reduce to inequalities To reduc
UN Global Compact Academy	FSSC was granted access to the GC academy platform and selected two informative and practical courses for all employees for a general understanding of sustainability and the SDGs: • How to Understand and Take Action on the Global Goals • Business and Human Rights: How Companies Can Operationalize the UN Guiding Principles	All Principles	3 GOOD HEALTH AND WELL-BEING 10 REDUCED INEQUALITIES 13 CLIMATE ACTION 10 REDUCED INEQUALITIES 10 REDUCED INEQUALITIES 11 CLIMATE ACTION 12 CLIMATE ACTION
SDG Ambition Accelerator	The FSSC Sustainable Development Director and Marketing & Communications Director have joined a 6-month SDG Ambition Accelerator Course organized by the UN Global Compact Netherlands office. The course aims to support its participating member companies in setting ambitious corporate targets and accelerating the integration of the 17 SDGs into core business management. FSSC prioritized "Diversity and Gender Equality" as a learning SDG ambition.	Principle 1,2,3,4,5,6,10	3 GOOD HEALTH AND WELL-BEING 10 REDUCED INEQUALITIES 1 O INEQUALITIES
Working in partnerships	FSSC has extended its partnership with UNIDO for an additional term of 3 years, to build capacity for food safety management in the supply chain. In 2024, the cooperation focused on 4 specific projects: • Pakistan butcher shop, lairage, and slaughterhouse project; • Training on food safety management systems for workers of the slaughterhouse in Pakistan; • The Food Loss and Waste Reduction Initiative together with the World Packaging Organization and Wageningen University, working towards a joint event at COP30 in Brazil, 2025; • Sponsoring representatives from developing regions at the Vienna Food Safety Forum, in 2025.	All Principles	All SDGs

FOUNDATION FSSC EXTERNAL IMPACT

FSSC Values & Commitment	Impact actions & Measurement of Outcome 2024	Global Compact Business Principle	SDG
FSSC 22000 Food Safety Management System Certification	Over time, the Additional Requirement on Food Loss and Waste (FLW) in Version 6 of the FSSC 22000 Scheme contributes to the UN Sustainable Development Goal 12.3 of halving global FLW per capita by 2030 through the 37,000 Certified Organizations. It will also impact the related GHG emissions.	Principle 1,2,7,8,9	1 NO POVERTY INCLUDED AND WELL-BEING RESPONSIBLE CONSUMPTION AND PRODUCTION AND PRODUCTION TO THE POWERT AND BECONOMIC GROWTH TO THE
FSSC 24000 Social Sustainability Management System Certification	In 2024, we issued the first FSSC 24000 certificates, which will impact social performance not only in the Certified Organizations but also in the related supply chains: Certification will improve labor-related social performance and apply due diligence in supply chain management.	Principle 1,2,3,4,5,6,10	3 GOOD HEALTH AND WELL-BEING 4 QUALITY EQUALITY EQUALITY 5 GENDER EQUALITY 6 AND SANITATION 10 INEQUALITIES INSTITUTIONS INSTITUTIONS



FOR MORE INFORMATION CONTACT FOUNDATION FSSC:



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