



A GLOBAL CERTIFICATION PROGRAM FOR

**SOCIAL MANAGEMENT SYSTEMS**





**T**he FSSC 24000 scheme is a social management system scheme developed to assist organizations within the consumer goods industry in meeting social sustainability and performance requirements. The FSSC 24000 Scheme incorporates the internationally recognized, independent standard PAS 24000: Specification for Social Management Systems, which includes social performance requirements.

Social performance includes safe & fair working conditions, business ethics requirements, and application of due diligence in the supply chain.

The PAS 24000 aligns with the ISO Management System Approach and the ISO Harmonized Structure.



## BENEFITS OF FSSC 24000 CERTIFICATION

- International Certification Scheme for Social Management Systems that is fully aligned to the ISO Management System Approach, the ISO Harmonized Structure, and fits in an Integrated Management System.
- Delivers high-quality and consistent audits monitored by a robust FSSC Integrity Program and assured by licensed Certification Bodies and qualified auditors.
- Enhances visibility through the publicly available register of Certified Organizations on the FSSC website.
- Incorporates the international and independent standard PAS 24000 (for Social Management Systems) that includes requirements for social performance and FSSC 24000 requirements to ensure consistency and integrity and provide governance and management of the Scheme.
- Requires adherence to relevant regulatory and statutory requirements.
- Facilitates the integration of social management with other risk-based management systems, such as those governing food safety (FSSC 22000), quality (ISO 9001), and environmental (ISO 14001).
- High-quality audits lead to accredited third-party certification.
- SSCI recognition of FSSC 24000 (planned: 2023) will lead to global acceptance. The Sustainable Supply Chain Initiative is one of the Consumer Goods Forum Coalitions of Action with the aim to build trust in sustainability certification schemes worldwide (in the same way as its Global Food Safety Initiative (GFSI) did for food safety certification schemes).
- It is governed by the non-profit Foundation FSSC and managed by an independent Board of Stakeholders.

## STRUCTURE OF FSSC 24000

### PAS 24000 Management System Part

PAS 24000 chapters 4-10 provides a common framework across the supply chain to manage requirements, communication and continually improve the system.

### PAS 24000 Annex A

PAS 24000 Annex A defines minimum requirements to ensure a base level of social performance.

### FSSC 24000 Requirements

FSSC 24000 specific requirements ensure consistency and integrity and provide governance and management of the scheme.

## SCOPE

FSSC 24000 can be applied in the consumer goods manufacturing and processing sector (food and non-food), including their related service providers.



# INTEGRATED MANAGEMENT SYSTEMS

FSSC 24000 is fully aligned to the ISO Management System Approach and the ISO Harmonised Structure. This makes it possible to integrate the social management system with other risk-based management systems, such as FSSC 22000 and others, in an Integrated Management System.



THE PAS 24000 STANDARD  
AND THE FSSC 24000 SCHEME  
DOCUMENTS ARE AVAILABLE TO  
DOWNLOAD FREE OF CHARGE  
**[www.fssc.com/fssc-24000/](http://www.fssc.com/fssc-24000/)**

## ABOUT THE FOUNDATION FSSC

Foundation FSSC is the global non-profit and independent Scheme owner to provide trust and deliver impact to the consumer goods industry. At FSSC, we have been delivering impact on global food safety for over 12 years and we recently expanded our scope to social responsibility. We do so by supporting the consumer goods industry in implementing ISO-based management systems, reaching its objectives and the Sustainable Development Goals. But that's not all. We continuously provide trust with our licensed partners by having a robust integrity program and an advanced assurance platform. **Join us at [www.fssc.com](http://www.fssc.com)**



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